4. Describe how any waivers or workflex authority (both existing and planned) will assist the State in developing its workforce investment system. (§§ 189(i)(1), 189(i)(4)(A), 192(a).)

Ohio intends to continue to utilize the flexibility granted under WIA workflex. As local areas are designated and one-stops formed, the State will work closely with its partners to identify areas where workflex authority could be utilized to streamline and increase local flexibility. Workflex waivers will be considered in both WIA and Wagner-Peyser funded programs. Additionally, the state plans to seek waivers to assist with state streamlining and flexibility when workflex does not apply.

## WIA Title I

Ohio requests to carry over the following four waivers:

- Fifty percent (50%) exclusion of Social Security Insurance and Old Age Survivors' insurance benefits payments in determining income eligibility;
- Social Security Disability income exclusion;
- · Procurement; and
- · Cost limitations.

The merger between OBES and ODHS will create many opportunities to identify how waivers can be used as a tool to ensure a seamless delivery of services to all the system's customers regardless of funding sources. Particular attention will be focused on how waivers could be utilized to streamline services provided through WIA and welfare reform related initiatives. As local one-stops begin operating, the State will also make a concentrated effort to work closely with all partners and stakeholders to identify laws, regulations and processes that could benefit from the application of waivers. Where appropriate, the State will use its workflex authority to grant local waivers and will request additional waivers from USDOL on statewide issues.

- B. Services: How will you meet the needs of each of the major customer groups identified in section III? How will the State implement WIA's key principles of streamlined services, empowered individuals, universal access and improved youth services? In your discussion, you must address the following required elements: (§§11(d)(2), 112(b)(10), 112(b)(17)(A)(iv), 112(b)(17)(B), 112(b)(18).)
- 1. Describe the types of employment and training activities that will be carried out with the adult and dislocated worker funds received by the State through the allotments under section 132. How will the State maximize customer choice in the selection of training activities? (§§112(b)(17)(A)(i), 132, 134.)

Ohio has streamlined its workforce development delivery system to provide maximum flexibility in program design at the local level. This ensures programs can be designed to meet local needs